

Cardinal Heenan Catholic High School Person Specification Teacher of History

		Attributes		Where Identified		
		Essential	Desirable	Application Form/Letter	Interview	Reference
	 Well qualified Honours Graduate of History or related area 	✓		✓	✓	✓
Qualifications/Knowledge	 Qualified Teacher Status 	✓		✓	✓	✓
	 Ability to teach History to GCSE 	✓		✓	✓	
	 Experience of using a variety of teaching styles 	✓		✓	✓	
	 Experience of teaching full ability range at Key Stages 3 and 4 		✓	\checkmark	✓	
Experience	 Awareness of ICT applications 	✓		✓	✓	
	 Evidence of using assessment data to set challenging targets and raise standards of pupils' achievements 		√	✓	✓	
Specific Attitude	 Understanding of the way young people learn 	✓				
	 Ability to communicate effectively with pupils, parents and staff 	✓		✓	✓	
	Effective classroom management	✓		✓		
	 Work effectively as an individual and as part of a team 	✓		✓		
	 Well organised with high level of commitment to teaching 	✓		✓	✓	
	 Good management and interpersonal skills 	✓		✓	✓	
	 Computer literate 	✓		✓	✓	
	Show initiative	✓				✓
	 Ability to deal with pupils in a firm and sensitive manner 	✓				✓
	 Place importance on self and pupils achieving high standards 	✓		\checkmark	✓	✓
	 Supportive of the school ethos 	✓		\checkmark	✓	✓
	 Has vision, energy and enthusiasm 	✓		✓	✓	✓
Motivation and Social Skills	 Practising Catholic 		✓	✓	✓	✓
	 Ability to contribute to other aspects of school life 		✓	✓	✓	
	 Commitment to safeguarding and promoting the wellbeing of all children 	✓			✓	
	 Ability to make an effective contribution to the Catholic ethos of the school 	✓		✓	✓	