



CARDINAL HEENAN
CATHOLIC HIGH SCHOOL

Deputy Headteacher

Supporting Information



Our Mission



John Carmel Heenan (1905-1975) was Bishop of Leeds, Archbishop of Liverpool and Cardinal Archbishop of Westminster. This school is a living tribute to a very faithful servant of God. We are proud to bear his name.

We wear the word Veritas (Truth) on our school blazers in memory of St Thomas Aquinas. He lived a life of prayer and study which led him to the Dominican Order, whose motto is “Veritas” or “Truth”. He sought truth wherever it could be found and burned with the desire to know the one truth, God, which gives meaning to all truths.

The Catholic Christian community at Cardinal Heenan endeavours to help students to know and build a relationship with Jesus Christ and to live the Catholic faith through prayer, sacraments and service. We are committed to making learning challenging and enjoyable for all so that we will secure the best outcomes and remain lifelong learners who are committed to seeking truth.

We strive to help all to learn and grow, treating one another with respect and generosity, whilst supporting parents as the first and most important educators of our children. Our aim is to inspire excellence by encouraging every individual to be the person that God calls us to be, in preparation for this life and the life to come.

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Welcome Message

Thank you for taking the time to consider this incredible opportunity to join our school as Deputy Headteacher and contribute to the continued growth and success of Cardinal Heenan Catholic High School. This is a happy school where every individual matters, each voice is listened to and where we strive to inspire excellence by encouraging every individual to be the person that God calls us to be.

Dominic Kelly
Headteacher



Our 922 students are simply wonderful. We are heavily oversubscribed each year and serve Parishes across Leeds. Our diverse student population is a true reflection of the demographics of Leeds, with 42 different languages spoken, around 20% of our children are classified as pupil premium and around 15% of our children are registered with a SEN status. For the last five years we have been 100% Catholic on intake in Year 7 and this allows us to build an incredible community built around Faith, Hope and Love.

“Veritas” drives our community, and our students are incredibly proud of their school.

They rise to challenges, take every opportunity to develop themselves, they are respectful and live out the Cardinal Heenan guiding principles “be kind, follow the rules and try your best”.

Student attendance is consistently in the top 10% of all school (FFT), behaviour is excellent, our curriculum is designed to provide the best learning opportunities for our students. We aim to foster in our students an intrinsic love of learning and a deeper understanding and appreciation of their faith and role in our community and the wider world.

This vision and shared commitment contribute to our supportive community and our successes and our outcomes consistently place us as one of the most successful schools in the area.



The position of Deputy Headteacher at Cardinal Heenan would suit an ambitious, experienced Assistant Head teacher who is ready to move to the next level of senior leadership, or a current Deputy Headteacher seeking a new opportunity to utilise your skills and experience to further enhance the strategic direction and successes of this high-performing, successful Catholic high school.



Taking a lead on the Quality of Education the successful applicant will be ambitious to build on the excellent work done by the current post holder who has recently secured promotion outside of the school. Although we consider our school to be a very good school, we know that there are still areas that we want to develop further, and we are keen to begin this work with this new member of the team who will be a key architect in the future direction of our school improvement journey. You will be fully supported by the senior leadership team, heads of department, the pastoral team and the support team in school.

As a Deputy Headteacher you will work closely with me and together, we will ensure that you are fully equipped and prepared to take the school to the next level and develop your own experience in preparation for further leadership opportunities. We are blessed to have a very strong Governing Body who genuinely care about the wellbeing of Senior Leaders, and all staff. The Governors bring their individual skills and experience, ranging from education, legal, financial and wider business skills to help the school to fulfil our responsibilities as a Catholic high school.

About You



In making this appointment we are looking for someone who:

- Is a practising Catholic
- Is committed to our school values and ethos - inspiring excellence for all and placing the most vulnerable at the heart of decision making
- Is an outstanding classroom teacher and subject specialist
- Has a proven record of successful senior leadership
- Can demonstrate whole school impact in curriculum and wider areas within schools
- Has experience of successfully implementing whole school strategies to raise the attainment and outcomes of all students
- Has experience of managing highly effective middle leaders through periods of educational change, developing them as leaders whilst creating outstanding curriculum models
- Is knowledgeable about the current educational climate and have a deep understanding of how to link national decisions to strategic and operational practice
- Is a team player, fully committed to the principal of subsidiarity – skilled at developing systems, structures and people, balancing exceptional levels of support with ensuring high quality performance from every member of our school community.





Leaders at every level work collaboratively with colleagues from across the Diocese from schools (4-18), Notre Dame Catholic Sixth Form College, Trinity University and the vicariate to maximise our effectiveness and ability to provide outstanding learning experiences and working conditions. In addition, we have excellent relationships with the high schools in our area and work together to provide the best educational experiences for the young people that we serve. We are strategic partners with the Leeds Teaching School Hub and contribute to the development of ITT students and CPD for established staff across the City. We are also heavily involved with the Leeds Learning Partnership, the current post holder sits on the Strategic Board, driving agendas to improve the quality of education across the City.

The school is currently coming to the end of our PFI contract which will allow us to further develop our offer to the young people and the wider community that we serve. The transition from PFI will allow us to improve facilities across the school and help to make our learning environment even stronger whilst opening up even more opportunities to be an outward facing school, receiving and providing support, challenge and developing expertise in the ever-changing world of education.

I am incredibly excited to meet our new Deputy Headteacher and to begin the next phase in our school journey. I fully appreciate the enormity of applying for such a senior position and so I would welcome and encourage any potential candidate to come and visit the school, meet with me and see how our school works. If this is not possible, I would be happy to arrange for an online meeting or telephone conversation – you need to know that this is the right school for you at this stage in your career.

Our

CURRICULUM

In Years 7 and 8 our students study the foundations of a wide range of different subjects.

RE	Art	D&T	Drama	English	Geography	History	ICT	Maths	Music	PE	PSHCE	Science	Spanish
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Our Year 9 Curriculum

At Cardinal Heenan we believe it is important that our students have a strong grounding in the key subjects that allow them to understand and engage with the world, allowing them to become informed citizens and contribute fully to their community. As such, as students move into Year 9 they will keep a broad core of foundational subjects. To complement this, students study two options subjects, which will allow them to explore new subjects that they have not previously studied and focus further on the subjects that they have found a particular affinity with.

RE	English	Geography	History	Maths	Science	Spanish	PE	Option 1	Option 2
						PSHCE			
						Study Skills			

Students two Year 9 options subjects will enable them to:

- Deepen their understanding of a subject that they have found a real passion for;
- Explore a subject that they have never studied before;
- Understand different progression pathways, including which is right for their future ambitions.

Our Key Stage Four (Years 10 and 11) Curriculum

As students move into Year 10, they refine their curriculum to focus on the subjects that they will pursue for the rest of their time at Cardinal Heenan.

RE	English Language & Literature	Maths	Science Dual or Triple	PE	Option 1	Option 2	Option 3
				PSHCE			
				Study Skills			

We offer a large range of courses in Years 10 and 11. This is because many of our Year 9 courses are designed to provide the foundational skills and knowledge for multiple Year 10/11 courses, thereby enabling students to better understand which assessed course is the right one for them.



Our School Context

The ethos of our school “to inspire excellence by encouraging every individual to be the person that God calls us to be” celebrates every individual within our school community. We encourage all members of the community - staff and students, to try their best in all situations, celebrating their successes as individuals and collectively through the nurture, care, and guidance we provide for them. By ensuring our focus is on developing every individual our student make exceptional progress in all aspects of their education. Our students’ outcomes year on year exceed the national average in all measures which we are very proud about – consistently amongst the highest-ranking schools in Leeds. However, we also celebrate the individual success that our students have – be that through extra-curricular participation, their contribution to the Catholic Life of the school, their ability to contribute to the school community through countless leadership roles, their participation in a full range of educational trips and visits... the list is endless. Our students leave our school with the qualifications, work ethic and resilience to thrive in Post 16 – the majority of our students progress to Notre Dame Catholic Sixth Form College in Leeds and continue to thrive.



At Cardinal Heenan, a broad and balanced curriculum is an entitlement for all. This is built upon the foundations provided by our rigorous academic core: RE, English, Maths and Science. All students study the full suite of EBacc subjects (Spanish, Geography and History) through to the end of Year 9, and have the chance to explore their interests and talents through the study of creative arts (Drama, Music, Art) and technology (IT and DT). We ensure that our young people understand how to stay healthy and safe, through timetabled PE and PSHCE lessons. We are particularly proud of our bespoke Year 9 curriculum, which allows students to explore their interests in greater depth, understand new subjects available in KS4 and make informed decisions about KS4 pathways. We encourage you to look further at our curriculum models through the information available on the school website.

Safeguarding and promoting the welfare of our students is paramount. Students feel safe and happy at Cardinal Heenan and know that there is always someone who is able to help and support them. We have highly skilled pastoral teams, with a full range of experience, both teaching and non-teaching to provide support and care. We have specialist Child Protection Teams who know our children and families and work tirelessly to remove barriers for our students. We also have very positive relationships with our parents and carers – the primary educators of our children. We always have over 90% attendance at parent consultation evenings and other information evenings, which shows the shared commitment and values that we share across our whole school community.



All staff working within the school recognise how unique our school community is and support me and the wider SLT completely. Staff are keen to contribute, to develop their practice and to go the extra mile - without question. Relationships between the SLT and wider staff body are very positive. We have a very active staff committee who organise socials, support networks etc. and all staff are invited to regular staff forums to share concerns or provide feedback on new initiatives. We do things together for the good of the children in our care.

If you would like to get in touch to arrange a visit or online meeting/telephone call please get in touch via recruitment@cardinalheenan.com





School Prayer



**Almighty God,
You have gathered us together as members of one
body.**

**Grant that we may realise our responsibilities to one
another, and may truth, honour and kindness abound
among us.**

**Bless all past members of this school community,
and grant eternal rest to those who have died.**

**Help us to build on the best traditions we have
inherited, and to hand on to those who come after
us, the Christian virtues of faith, hope and love.
May Your blessing rest upon our work, may Your
name be honoured in our midst, and Your peace
guard our hearts.**

**We ask this through Jesus Christ our Lord,
Amen.**

