

# Deputy Headteacher - Quality of Education

**Full Time Permanent Role**

**Scale: L17- L21**

**Required for September 2025**

Our school is a happy school, where relationships are positive, respect is prevalent and expectations are high. We challenge all members of our school community to “be kind, try your best and follow the rules”. Our students are our greatest asset and never fail to inspire and impress staff and visitors. We have high expectations of all students, whatever their starting point and we are blessed to have students who have the drive and ambition to meet these expectations on a daily basis. Our GCSE results in 2024 were once again amongst the highest in Leeds and we were pleased to see a continuation of student successes which is testament to the way that our students and staff have worked together to create a positive, ambitious and caring learning environment.

Governors are seeking to appoint an experienced, enthusiastic and highly motivated Catholic leader to join our high achieving school as Deputy Headteacher—Quality of Education. If you have a natural passion and enthusiasm for ensuring that all children have access to the best learning opportunities possible, clear leadership experience and attributes and a strong desire to help all students and staff reach their full potential, then we would be very pleased to hear from you.

Alongside a track record of excellent attendance, progress and attainment, the school provides a supportive learning environment committed to developing students’ aspiration in achieving their full academic and personal potential, whilst contributing to a rich and diverse community, built upon our commitment to providing outstanding Catholic Education for all members of our school.

We are eager to hear from you if you are:

- A practising Catholic with exceptional ambition and vision for our school community.
- An excellent practitioner who loves teaching and believes that all students can achieve.
- Able to lead by example, having the highest of standards and a commitment to sustaining and improving the quality of education within our school community.
- Able to excel in an environment where staff and students are respectful and genuinely enjoy contributing to our school and have an intrinsic love of learning.
- Ambitious for yourself, our team and our students, and able to thrive in a truly inclusive, supportive, collaborative environment.
- Able to inspire and develop staff and students through your vision, your work and your faith.

In return for your hard work, we offer a happy, rewarding and exciting environment where students are keen to learn. This is an exciting time to join our school in such an important role. We are looking to build on the excellent successes that we have enjoyed in recent years and we know that with the right vision and skillset, our new Deputy Headteacher can help us to achieve even more.

You will be fully supported in your new position within the school, the Diocese and the Local Authority and will be given the opportunity to lead, learn and develop both within school and in the wider community.

Further details and our Catholic Education Service application form is available from the school website [www.cardinalheenan.com](http://www.cardinalheenan.com).

We welcome prospective candidates to visit our school as we understand the importance of finding the right school for you. Please contact Angela Fieldhouse [recruitment@cardinalheenan.com](mailto:recruitment@cardinalheenan.com) to arrange a visit or remote meeting with the Headteacher.

Please note that covering letters are not required and will not be used as part of the shortlisting or selection process. There is a section of the application form where candidates can offer further information to support their application. This can take the form of a letter of no more than two sides of A4.

**Closing date: Thursday 27 February 2025 at 9:00am**

**Interview date: Thursday 6 March 2025**

**Our school is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. An Enhanced Disclosure and Barring Service (DBS) disclosure will be sought, along with other relevant pre-employment checks, for the successful applicant.**

**We promote diversity and want a workforce which reflects the population of Leeds.**

