

**Cardinal Heenan Catholic High School**  
**Person Specification**  
**Teacher of Music – Maternity Leave Cover**



		Attributes		Where Identified		
		Essential	Desirable	Application Form/Letter	Interview	Reference
<b>Qualifications/Knowledge</b>	<ul style="list-style-type: none"> <li>▪ Well qualified Honours Graduate of Music or related area</li> <li>▪ Qualified Teacher Status</li> <li>▪ Ability to teach Music to GCSE</li> </ul>	✓ ✓ ✓		✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ Experience of using a variety of teaching styles</li> <li>▪ Experience of teaching full ability range at Key Stages 3 and 4</li> <li>▪ Awareness of ICT applications</li> <li>▪ Evidence of using assessment data to set challenging targets and raise standards of pupils' achievements</li> </ul>	✓  ✓	 ✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	 ✓  ✓
<b>Specific Attitude</b>	<ul style="list-style-type: none"> <li>▪ Understanding of the way young people learn</li> <li>▪ Ability to communicate effectively with pupils, parents and staff</li> <li>▪ Effective classroom management</li> <li>▪ Work effectively as an individual and as part of a team</li> <li>▪ Well organised with high level of commitment to teaching</li> <li>▪ Good management and interpersonal skills</li> <li>▪ Computer literate</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓ ✓		✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓  ✓ ✓ ✓	✓  ✓ ✓
<b>Motivation and Social Skills</b>	<ul style="list-style-type: none"> <li>▪ Show initiative</li> <li>▪ Ability to deal with pupils in a firm and sensitive manner</li> <li>▪ Place importance on self and pupils achieving high standards</li> <li>▪ Supportive of the school ethos</li> <li>▪ Has vision, energy and enthusiasm</li> <li>▪ Practising Catholic</li> <li>▪ Ability to contribute to other aspects of school life</li> <li>▪ Commitment to safeguarding and promoting the wellbeing of all children</li> <li>▪ Ability to make an effective contribution to the Catholic ethos of the school</li> </ul>	✓ ✓ ✓ ✓ ✓  ✓ ✓	    ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	  ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓