

PERSON SPECIFICATION
Assistant Curriculum Leader for Science
MPS/UPS plus TLR 2B



CARDINAL HEENAN
CATHOLIC HIGH SCHOOL

We are committed to safeguarding and promoting the welfare of our student and expect all staff and volunteers to share this commitment

| | | <i>Attributes</i> | | <i>Where Identified</i> | | |
|-------------------------------------|---|--|------------------|---|---|--|
| | | <i>Essential</i> | <i>Desirable</i> | <i>Application Form/Letter</i> | <i>Interview</i> | <i>Reference</i> |
| QUALIFICATIONS/ TRAINING | <ul style="list-style-type: none"> • Well qualified Hons Graduate in relevant area/subject • Qualified Teacher Status • Evidence of up to date and appropriate in-service training | ✓ ✓ ✓ | | ✓ ✓ ✓ | ✓ ✓ | ✓ ✓ |
| EXPERIENCE | <ul style="list-style-type: none"> • Ability to teach your specialist subject to Key Stages 3 & 4 • Experience of teaching full ability range at Key Stages 3 and 4 • Evidence of effective leadership skills and qualities • Ability to be an advocate in promoting the school's strategies in line with our mission statement • Evidence of using assessment data to set challenging targets and to raise standards of student' achievements • A proven track record in the classroom (progress and attainment) • Outstanding subject knowledge • Experience of co-ordinating whole school activities • Evidence of good classroom management skills • Proven record of driving innovation to raise pupil attainment. | ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ | ✓ | ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ | ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ | ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ |
| SPECIFIC APTITUDE | <ul style="list-style-type: none"> ▪ Ability to communicate effectively with student and staff ▪ Support the school's Catholic Ethos ▪ Work effectively as an individual and as part of a team ▪ Well organised with high level of commitment to teaching ▪ Excellent management and interpersonal skills ▪ Ability to lead a team and inspire improvement | ✓ ✓ ✓ ✓ ✓ ✓ | | | ✓ ✓ ✓ | ✓ ✓ ✓ ✓ ✓ ✓ |
| PERSONAL QUALITIES | <ul style="list-style-type: none"> ▪ Personal integrity and the drive to do what is best for the students. ▪ Have vision, energy and enthusiasm ▪ Ability to make an effective contribution to the Catholic ethos of the school ▪ Commitment to supporting and promoting the extra-curricular life of the school ▪ Practising and committed Catholic ▪ Willingness to undertake further training and responsibility ▪ Ambition to develop your leadership experience and potential ▪ Commitment to safeguarding and promoting the well-being of all children | ✓ ✓ ✓ ✓ ✓ ✓ ✓ | ✓ | ✓ ✓ ✓ ✓ ✓ | ✓ ✓ ✓ ✓ ✓ ✓ ✓ | ✓ ✓ ✓ ✓ ✓ ✓ ✓ |

When applying for this post please identify how your experience to date has prepared you to undertake the responsibilities outlined.