



CARDINAL HEENAN  
CATHOLIC HIGH SCHOOL

**Cardinal Heenan Catholic High School**  
**Person Specification**  
**Teacher of Modern Foreign Languages (French & Spanish)**

		Attributes		Where Identified		
		Essential	Desirable	Application Form/Letter	Interview	Reference
<b>Qualifications/Knowledge</b>	▪ Well qualified Honours Graduate of MFL or related area	✓		✓	✓	✓
	▪ Qualified Teacher Status	✓		✓	✓	✓
	▪ Ability to teach French and Spanish to GCSE	✓		✓	✓	
	▪ High degree of fluency in target languages	✓		✓	✓	
	▪ Ability to teach additional languages		✓	✓		✓
<b>Experience</b>	▪ Experience of using a variety of teaching styles	✓		✓	✓	
	▪ Experience of teaching full ability range at Key Stages 3 and 4		✓	✓	✓	✓
	▪ Awareness of ICT applications	✓		✓	✓	
	▪ Evidence of using assessment data to set challenging targets and raise standards of pupils' achievements		✓	✓	✓	✓
<b>Specific Attitude</b>	▪ Understanding of the way young people learn	✓		✓	✓	✓
	▪ Ability to communicate effectively with pupils, parents and staff	✓		✓	✓	
	▪ Effective classroom management	✓		✓		✓
	▪ Work effectively as an individual and as part of a team	✓		✓		✓
	▪ Well organised with high level of commitment to teaching	✓		✓	✓	
	▪ Good management and interpersonal skills	✓		✓	✓	
	▪ Computer literate	✓		✓	✓	
<b>Motivation and Social Skills</b>	▪ Show initiative	✓		✓		✓
	▪ Ability to deal with pupils in a firm and sensitive manner	✓		✓		✓
	▪ Place importance on self and pupils achieving high standards	✓		✓	✓	✓
	▪ Supportive of the school ethos	✓		✓	✓	✓
	▪ Has vision, energy and enthusiasm	✓		✓	✓	✓
	▪ Practising Catholic		✓	✓	✓	
	▪ Ability to contribute to other aspects of school life		✓	✓	✓	
	▪ Commitment to safeguarding and promoting the wellbeing of all children	✓			✓	
▪ Ability to make an effective contribution to the Catholic ethos of the school	✓		✓	✓		

