

Cardinal Heenan Catholic High School
Person Specification
Teacher of English



		Attributes		Where Identified		
		Essential	Desirable	Application Form/Letter	Interview	Reference
Qualifications/Knowledge	<ul style="list-style-type: none"> ▪ Well qualified Honours Graduate of English or related area ▪ Qualified Teacher Status ▪ Ability to teach English to GCSE 	✓ ✓ ✓		✓ ✓ ✓	✓ ✓ ✓	✓ ✓
Experience	<ul style="list-style-type: none"> ▪ Experience of using a variety of teaching styles ▪ Experience of teaching full ability range at Key Stages 3 and 4 ▪ Awareness of ICT applications ▪ Evidence of using assessment data to set challenging targets and raise standards of pupils' achievements 	✓ ✓	✓ ✓	✓ ✓ ✓ ✓	✓ ✓ ✓ ✓	
Specific Attitude	<ul style="list-style-type: none"> ▪ Understanding of the way young people learn ▪ Ability to communicate effectively with pupils, parents and staff ▪ Effective classroom management ▪ Work effectively as an individual and as part of a team ▪ Well organised with high level of commitment to teaching ▪ Good management and interpersonal skills ▪ Computer literate 	✓ ✓ ✓ ✓ ✓ ✓ ✓		✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓	
Motivation and Social Skills	<ul style="list-style-type: none"> ▪ Show initiative ▪ Ability to deal with pupils in a firm and sensitive manner ▪ Place importance on self and pupils achieving high standards ▪ Supportive of the school ethos ▪ Has vision, energy and enthusiasm ▪ Practising Catholic ▪ Ability to contribute to other aspects of school life ▪ Commitment to safeguarding and promoting the wellbeing of all children ▪ Ability to make an effective contribution to the Catholic ethos of the school 	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓ ✓ ✓